

| 1. Field of study | | Law in Business | | | |
|---|--------------------------------|--|--|--|--|
| 2. | Faculty | Faculty of Law and Administration | | | |
| 3. | Academic year of entry | 2024/2025 (winter term), 2025/2026 (winter term) | | | |
| 4. | Level of qualifications/degree | second-cycle studies | | | |
| 5. | Degree profile | general academic | | | |
| 6. | Mode of study | full-time | | | |
| 7. General information about the module | | | | | |
| Module name | | Labor and social security law | | | |
| Module code | | PPUS | | | |
| Number of the ECTS credits | | 4 | | | |
| Language of instruction | | Polish | | | |
| Purpose and description of the content of education | | The purpose of the module is to deepen the student's fundamental legal knowledge in labour law and social security. Upon completion of the course, the student should have an in-depth understanding of legal acts in the field of labour law and organise work in the workplace by the principles of labour law and safe and hygienic working conditions (BHP). The student should also identify the obligations of an entrepreneut the sphere of labour law and social security. He or she should also be able to make an independent, comprehensive analysis of the legal regulations in the field under discussion and be to apply them in practice. The module is tailored to the needs of law in business students. | | | |
| List of modules that must be completed before starting this module (if necessary) | | not applicable | | | |

| 8. Lear | earning outcomes of the module | | | | | |
|---------|--|------------------------------------|--------------------------------------|--|--|--|
| Code | Description | Learning outcomes of the programme | Level of competenc (scale 1-5) | | | |
| K01 | Can identify and evaluate individual and collective interests of employees and employers | K04 | 4 | | | |
| U01 | Knows how to find the appropriate legal regulation in the field of labour law and social security, interpret the provisions and indicate the permissible or required proceedings | U04 | 5 | | | |
| U02 | Able to find a factually relevant individual adjudication and predict an adjudication in the sphere of labor and social security law | U05 | 5 | | | |
| W01 | Knows the issues of labor law and social security to the extent necessary for an entrepreneur | W02 | 4 | | | |
| W02 | Has in-depth legal knowledge of how an entrepreneur functions as an employer | W06 | 4 | | | |

| 9. | Methods of conducting classes | | | |
|-----|-------------------------------|----------|--|--|
| | Code | Category | Name (description) | |
| a01 | | | Formal lecture/ course-related lecture a systematic course of study involving a synthetic presentation of an academic discipline; its implementation assumes a passive reception of the information provided | |



| b07 | Problem-solving methods | Activating methods: a case study |
|-----|-------------------------|---|
| | | a comprehensive description of a phenomenon connected with the selected discipline; reflecting the reality, presenting the |
| | | 'what', 'where' and 'how' of the phenomenon, i.e., all of its key aspects to be discussed in class; used as a reproduction, |
| | | presentation, discussion or diagnosis of factors that shape the phenomenon or interact with it; an in-depth qualitative |
| | | analysis and evaluation of a selected phenomenon |

| 10. Forms of teac | Forms of teaching | | | | |
|-------------------|-------------------|----|-------------|------------------------------------|-------------------------------|
| Code | Name | | | Learning outcomes of the module | Methods of conducting classes |
| FZ1 | lecture | 30 | exam | K01, W01, W02 | a01 |
| FZ2 | practical classes | 15 | course work | U01, U02 | b07 |

| 11. | The student's work, apart from participation in classes, includes in particular: | | | |
|-----|--|----------|---|-------------------------|
| | Code | Category | Name (description) | Is it part of the BUNA? |
| a02 | | | Literature reading / analysis of source materials reading the literature indicated in the syllabus; reviewing, organizing, analyzing and selecting source materials to be used in class | No |
| c02 | | | Studying the literature used in and the materials produced in class exploring the studied content, inquiring, considering, assimilating, interpreting it, or organizing knowledge obtained from the literature, documentation, instructions, scenarios, etc., used in class as well as from the notes or other materials/artifacts made in class | Yes |

Information on the details of the module implementation in a given academic year can be found in the syllabus available in the USOS system: <u>https://usosweb.us.edu.pl</u>.