

1.	Field of study	Law in Business
2.	Faculty	Faculty of Law and Administration
3.	Academic year of entry	2024/2025 (winter term)
4.	Level of qualifications/degree	second-cycle studies
5.	Degree profile	general academic
6.	Mode of study	full-time

7.	General information about the module	
Module name		Human resource management
Module code		ZZL
Number of the ECTS credits		2
Language of instruction		Polish
Purpose and description of the content of education		The module covers issues in implementing the personnel function in enterprises, as well as human capital management and employee development in the organization. During the course, the student becomes familiar with the essential elements of HRM and modern employee management methods. He or she develops competence in practical skills that prepare him or her to use knowledge in professional work in the field of employee acquisition as well as motivation
List of modules that must be completed before starting this module (if necessary)		not applicable

8.	Learning outcomes of the module			
Code	Description	Learning outcomes of the programme	Level of competenc (scale 1-5)	
K01	The student can cooperate in a group, independently and critically complete the knowledge in the field of HRM	K01	5	
U01	The student is able to prepare, conduct, develop the basic elements of the recruitment and selection process	U03	3	
U02	The student can diagnose the needs of the company in the field of HRM	U03	4	
U03	The student can resolve dilemmas related to the field of HRM	U04	4	
W01	The student has knowledge of terminology, theory and methodology regarding methods of personnel assessment and enterprise development activities	W06	5	

9.	Methods of conducting classes		
Code		Category	Name (description)
b02		Problem-solving methods	Lecture-discussion <i>transmission of content involving interaction with the lecture audience; discussion of lecture-related issues is one of its elements or constitutes its follow-up</i>

10. Forms of teaching					
Code	Name	Number of hours	Assessment of the learning outcomes of the module	Learning outcomes of the module	Methods of conducting classes
FZ1	lecture	15	course work	K01, U01, U02, U03, W01	b02

11. The student's work, apart from participation in classes, includes in particular:			
Code	Category	Name (description)	Is it part of the BUNA?
a02	Preparation for classes	Literature reading / analysis of source materials <i>reading the literature indicated in the syllabus; reviewing, organizing, analyzing and selecting source materials to be used in class</i>	No
a03	Preparation for classes	Developing practical skills <i>activities involving the repetition, refinement and consolidation of practical skills, including those developed during previous classes or new skills necessary for the implementation of subsequent elements of the curriculum (as preparation for class participation)</i>	Yes

Information on the details of the module implementation in a given academic year can be found in the syllabus available in the USOS system: <https://usosweb.us.edu.pl>.