

1.	Field of study	International Studies in Political Science and Diplomacy
2.	Faculty	Faculty of Social Sciences
3.	Academic year of entry	2022/2023 (winter term), 2023/2024 (winter term)
4.	Level of qualifications/degree	first-cycle studies
5.	Degree profile	general academic
6.	Mode of study	full-time

**Module:** The Art of Being a Leader

**Module code:** TBL

**1. Number of the ECTS credits:** 3

2. Learning outcomes of the module			
code	description	learning outcomes of the programme	level of competence (scale 1-5)
TBL_K_1	Understands the importance of leadership ethics, is aware of the difference between management and leadership.	MS_1_K02	3
		MS_1_K07	4
TBL_K_2	He/she is aware of the importance of the delegation process, feedback, and organisational mentoring.	MS_1_K03	3
		MS_1_K04	3
TBL_U_1	Is able to build a relationship-based team and create an organisational culture, able to manage change and conflict.	MS_1_U04	3
TBL_U_2	Is able to negotiate and utilise factors of engagement with colleagues and use techniques to support and orient colleagues.	MS_1_U03	3
		MS_1_U04	3
TBL_U_3	Has the linguistic competence to carry out leadership tasks in theory and practice in a foreign language.	MS_1_U08	4
		MS_1_U10	4
		MS_1_U13	4
TBL_W_1	Knows the characteristics and competences of a good leader and the laws of effective leadership, has knowledge of theories and processes of motivating people.	MS_1_W04	3
		MS_1_W12	3
		MS_1_W13	4
TBL_W_2	Knows the principles of working in a culturally diverse environment.	MS_1_W04	3
		MS_1_W13	4

3. Module description	
<b>Description</b>	The aim of the module is to familiarise the student with the laws of effective leadership, also in a culturally diverse environment. The student will acquire skills related to creating an organizational culture, motivation techniques, leveraging co-worker commitment factors. In addition, you will understand the importance of delegation and feedback, change and conflict management.
<b>Prerequisites</b>	No prerequisites.

4. Assessment of the learning outcomes of the module			
code	type	description	learning outcomes of the module
TBL_w_1	Credit	The verification of learning outcomes is precisely defined in the syllabus created for the module.	TBL_K_1, TBL_K_2, TBL_U_1, TBL_U_2, TBL_U_3, TBL_W_1, TBL_W_2

5. Forms of teaching						
code	form of teaching			required hours of student's own work		assessment of the learning outcomes of the module
	type	description (including teaching methods)	number of hours	description	number of hours	
TBL_fs_1	laboratory classes	Classes are conducted using the following methods: - moderated discussion, - explanatory description, - roundtable discussion, - the "brainstorming" method, - debates, - analysing and solving practical and theoretical problems.	30	Students' own work includes: - reading the necessary literature for the course, - activity during classes, - preparation of oral presentations, - preparation for the completion of the course.	45	TBL_w_1